



# Electrical Safety Statement

GEM-HSSE-0008

The Top Management of Gemini is committed to provide a safe and healthy work environment, with the clear target to prevent all workplace incidents, injuries and ill health. The top management of Gemini also believes that by working together we can achieve high standards of health & safety. The Gemini “Operating Principles” are integral to the culture of the organization:

**Comply with the law, standards and procedures**  
**Intervene in unsafe or non-compliant situations**  
**Respect people, environment & equipment**

In accordance with the “Operating Principles” Gemini’s rules and practices to improve Electrical Safety will be sustained and continuously reviewed and improved as new legislation and regulations are enacted, and as new and improved methods of working are developed. Gemini’s goal is to actively develop and improve the electrical safety processes to conform to world-class standards and to comply with and, wherever possible, exceed legislative and regulatory requirements and standards (as described in NEN-EN-50110 and NEN-3140/3840) so as to be seen as leaders in our industry.

The safety and health of our employees and third parties is an integral part of all our processes and the first priority in all aspects of our business. Gemini top management accepts the responsibility to provide a safe workplace, along with providing a healthy environment to work in where consultation, participation and communication is maintained between staff, contractors and management. Top management also accepts the responsibility to implement and enforce policies directed toward the elimination of hazards or unsafe acts.

To assist with this endeavor Gemini advocates

All employees, contractors and visitors are expected to accept responsibility for their own safety and to be an advocate for the safety of others.

Each employee, contractor and visitor is expected to correct and are encouraged to report hazardous conditions or actions in the workplace.

To ensure that each employee, contractor and visitor is properly trained, fit for work and has been properly induced before entering the work location.

Gemini will provide a framework for setting and reviewing electrical safety standards as part of the documented and maintained health and safety management system.

Gemini’s employees, our contractors and visitors have a responsibility to comply with this policy. This policy will be communicated to all employees and interested parties and reviewed periodically to ensure it remains relevant and appropriate.

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1.3

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